



Coast Guard Flag Voice 46

NEW HUMAN RESOURCES WEB SITES

With Internet access becoming increasingly available to our workforce, web sites are becoming the most efficient way to deliver information. I would like to highlight three new human resources sites, each available from the basic G-W site via the Coast Guard's Internet site -- <http://www.uscg.mil> -- by going to "Organization" and then "Human Resources Directorate."

QUALIFICATIONS SITE <http://www.uscg.mil/hq/g-w/g-wt/g-wtt/g-wtt-2/trapol/quals.htm> This first site provides direct access to seven new sets of qualifications. As we approve new qualifications (and time permits us to scan in those already in the "paper" system), we intend to add them to this site until eventually this site will contain all CG enlisted qualifications. Moving to this system cuts at least six months off the time to deliver qualifications to field personnel -- meeting one of the Training Infrastructure Study goals of a more responsive training system. It also reduces printing costs and provides access to information "at home" for much of the Coast Guard.

ADVANCED EDUCATION SITE

<http://www.uscg.mil/hq/g-w/g-wt/g-wtt/g-wtt-2/policy/adved.htm> The second site provides direct access to the Coast Guard's new Advanced Education (previously the Post Grad) Program. This site is new and so, like the one above, is not fully populated with data. The program's overarching guidance is there, along with most of the details from the Information System's graduate program. All Program Managers are now in the process of populating the database with their own specific information.

DOT MENTORING SITE

<http://mentor.dot.gov/> The third is the DOT mentoring site. It has been on-line for a while, and CG participation is highest of all agencies. The CG has added specific improvements to this site (unique information on military careers). The program has been enhanced for all Coast Guard personnel--active duty, reserve, civilian, and auxiliary. Mentors who sign up on can now include such information as past assignments, collateral duties, qualification codes, education, and training. The Coast Guard link from that site also is worth a look -- the Office of Leadership and Career Development (G-WTL) has an impressive web site at <http://www.uscg.mil/leadership.htm> (click on Mentoring). The site provides extensive information and guidance about mentoring (what it is, how to do it, frequently asked questions, skill building and more). For making actual mentoring "connections" the CG site refers you to the DOT web site -- reinforcing the One DOT theme. Also, please refer to ALDIST 191/99.

For your convenience, just double-click to link to all three sites. If you choose to roam the web for a few minutes, you'll find all sorts of new data provided at excellent Human Resources web sites at CGA, HQ, and our TRACENs and Training Support Commands. Just one example is the new Officer Career Guidebook -- currently available only on the web.

Regards, FL Ames



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